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2022 -2023

DEPARTMENT COS/ EXTENSION

&

MENTORING FOR LEADERSHIP PROGRAM

Hello, California!!!

It's the beginning of a new year time to things started off in the correct direction to District Presidents and Deputies you Department relies on you to educate and inform advice to Auxiliaries and members. You should familiarize yourself with the current Bylaws and Ritual, Article VIII, to educate yourself about the duties of Auxiliary, District Presidents will look to you for guidance as they perform their Auxiliary visits. We need to educate them about how to recognize red flags that may lead to problem in an Auxiliary. District Presidents please reference the Official Visit Communication guidelines available at vfwauxiliary.org/resources.

MENTORING for LEADERSHIP

Everyone has a similar idea of what a mentor is. It's a person who has befriended you and shown you the way in some area of your life. Mentors are more than just friends, and they are more than just instructors. They do both, and you care about one another.

It doesn't happen overnight

It often happens naturally.

Everyone wants a mentor in some way.

Not everyone is willing to be one.

Members who have belonged for several years all have someone who took them under their wing, showed them the ins and outs of our organization, and encouraged them to greater heights or simply kept the coming back for more of the wonderful things VFW Auxiliary has to offer. You don't have to be a certain

age or have been a member for any specific length of time or even know everything there is to know about the organization. All you must do is CARE.

C: Catch the member when they first join

A: Ask them to participate.

R: Remember what it felt like to be new

E: Engage them in a program that fits them.

Mentoring is based on relationships. No matter the different backgrounds and cultures members may come from, they all have something in common: Veterans. Start each relationship from that common ground, and build on it with time, patience and caring